

GROEN SEBENZA PHASE II

Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

The programme **goals**

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

The **Department of Economic, Small Business Development, Tourism & Environmental Affairs (DESTEA)** in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
Environmental Management Environmental Education, Waste and Pollution Management and Biodiversity.	<ul style="list-style-type: none"> • Head Office :113 St Andrews Street, Bloemfontein, Free State Province • Welkom Service Center :17 Constantia Street, Dagbreek, Welkom Free State Province • Phuthalitjhaba Service Center :1st Office ABSA Street, Setsing Center, Phuthaditjhaba, Free State Province • Fezile Dabi Service Center: 73 Corner Schilbach and Phillips, Parys Free State Province 	<ul style="list-style-type: none"> • Bachelor's Degree or an Equivalent Qualification in Natural Sciences/ Environmental Sciences / Environmental Management • Valid Driver's License, Project Management • Knowledge of Environmental Legislation and GIS 	10	R7 359
Nature Conservation	<ul style="list-style-type: none"> • Provincial Nature Reserves <ul style="list-style-type: none"> ○ Sterkfontein (near Harrismith or Phuthallitjhaba) ○ Koppies Reserve ○ Maria Moroka (Near Thab Nchu) ○ Rustfontein (Near Botshabelo) ○ Willem Pretorius Reserve ○ Gariepdam Reserve ○ Caledon Reserve ○ Seekoevlei (Near Memel) ○ Tussen die Riviere Game Reserve ○ Bathurst (Game capturing) 	Bachelor's Degree or Diploma in Nature Conservation or related Qualifications such as Ecology and Conservation, Natural Resources Management	10	R7 359 or R6 082

Requirements

- o Must be a SA citizen.
- o Young unemployed and *underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

Internship monthly stipend values (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.

Application procedure

Applications are to include a letter of interest (indicate the reasons why you should be considered for the internship); full CV; certified copies of highest qualification/academic record/transcript; and ID (certified as a true copy and should not be older than six months).

Applicants must indicate the desired work location for both reserves and service centres, and applications must be emailed to Mhlomit@destea.gov.za or hand delivered at any of the listed services centres:

Head Office: 113 St Andrews Street, Bloemfontein, Free State Province

Welkom Office: 17 Constantia Street, Dagbreek, Welkom Free State Province

Phuthaditjhaba Office: 1st Office ABSA Street, Setsing Center, Phuthaditjhaba, Free State Province

Fezile Dabi Service Center: 73 Corner Schilbach and Phillips, Parys Free State Province

Contact details: Mr Tumelo Mhlomi
051 400 4782/082 734 0102

Closing date: 30 September 2022

SANBI reserves the right not to fill these internships.

If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.